

MOST IMMEDIATE
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GOVERNMENT OF PAKISTAN
NATIONAL TARIFF COMMISSION

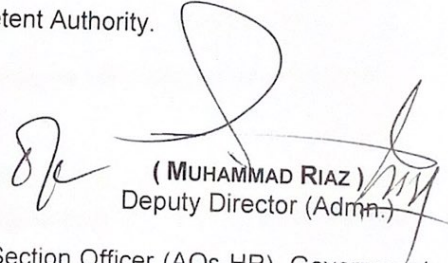
Subject: - COMPLIANCE REPORT OF FORMATION OF HARASSMENT COMMITTEE UNDER
PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE

Kindly refer to Ministry of Commerce's letter No. 8(1)/2021-AOs-HR dated 31-01-2023 forwarding therewith a self-explanatory copy of Federal Ombudsman Secretariat for Protection against Harassment (FOSPAH)'s D. O. No. 13(1)/2023-FOS (Reg) dated 20-01-2023 alongwith enclosure on the above subject.

2. As desired, the requisite information in respect of National Tariff Commission, on prescribed proforma alongwith Circular dated 23-11-2021 regarding Constitution of Committee in NTC, is enclosed.

3. This issues with the approval of Competent Authority.

Encl.: As above


(MUHAMMAD RIAZ)
Deputy Director (Admn.)

Ministry of Commerce (Ms. Sabiha Parveen, Section Officer (AOs-HR), Government
of Pakistan, Islamabad
NTC's U.O. No 8(65)/2021-NTC (Admn.)- 1480. dated 01-02-2023

M-01/02/23
Issued
R S I



FEDERAL OMBUDSMAN SECRETARIAT
FOR PROTECTION AGAINST HARASSMENT (FOSPAH)

PROFORMA FOR MONITORING COMPLIANCE OF
PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE ACT, 2010

Name of Organization: National Tariff Commission, Islamabad Date: 01-02-2023

Kindly answer the following questions:

1) Have you appointed your Inquiry/ Harassment Committee? Yes No

If yes kindly give names, designations and contacts of the committee members and attach your notice of appointment.

- * i. Mrs. Anjum Asaad Amin, Member - Chairperson of Committee 051-9208790
ii. Mr. Khizar Hayat, Director General - Member of Committee 051-9218961
iii. Mrs. Almas Arshad, Deputy Director - Member of Committee 051-9216253

2) Provide detail of the complaints of harassment dealt by the harassment committee of your organization:

No. of harassment complaints registered in your organization: NIL

No. of harassment complaints disposed off in your organization: NIL

No. of harassment complaints pending in your organization: NIL

3) Have you displayed the Code of Conduct in your office?

Yes No If Yes, Location: Website & Notice Board

4) Have you given a brief to the members of the Inquiry/ Harassment Committee on the Code?

Yes No

5) Would you like these members to go through a training organized by the Office of Federal Ombudsman Secretariat for Protection against Harassment of Women at Workplace Islamabad?

Yes No

6) Have you conducted any seminar or an awareness session for your staff or related departments on the Harassment Act, 2010?

Yes No

Date: 01-02-2023

7) Please send this proforma within 15 days on the address given below:-

Federal Ombudsman Secretariat for Protection Against Harassment (FOSPAH), Head Office,
Islamabad. First Floor, Local Government and Rural Development (LG&RD) Complex, Opposite
ILO, Near State Bank of Pakistan, Sector: G-5/2, Islamabad. Phone: (+92) 51 9264444, Fax: (+92)
51 9262945, Email: registrar@fospah.gov.pk

* Retired.

F. No. 8(65)/2021-NTC (Admn.)-
GOVERNMENT OF PAKISTAN
NATIONAL TARIFF COMMISSION

Islamabad, the 23rd November, 2021


C I R C U L A R

Subject: - **CONSTITUTION OF A COMMITTEE UNDER SECTION 3 OF "PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE ACT, 2010"**

In pursuance of Ministry of Law & Justice's Circular No. F.10(1)/2021-A-I dated 03-11-2021 and in compliance of Section 3 of "Protection against Harassment of Women at Workplace Act, 2010", an Inquiry Committee comprises of following is set up with immediate effect: -

| S # | Name & Designation | Status |
|-----|---|------------------------------|
| 1. | Mrs. Anjum Assad Amin, Member-II, NTC | Chairperson of the Committee |
| 2. | Mr. Khizar Hayat, Director General, NTC | Member of the Committee |
| 3. | Mrs. Almas Arshad, Deputy Director, NTC | Member of the Committee |

2. The Inquiry Committee shall address the complaints under above Act as and when received.
3. This issues with the approval of Chairperson, NTC.


(MAHMOOD ALAM)
Deputy Director (Admn.)

Distribution: -

All Members of Committee

Copy for information to: -

- i. P. S. to Chairperson, NTC
- ii. Sr. P. S. / P. S. to Members, NTC
- iii. All Directors Generals, NTC
- iv. Secretary, NTC

F. No. 8(65)/2021-NTC (ADMN.)-
GOVERNMENT OF PAKISTAN
NATIONAL TARIFF COMMISSION

Islamabad, the 6th May, 2024

C I R C U L A R

Subject: - CONSTITUTION OF A COMMITTEE UNDER SECTION 3 OF "PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE ACT, 2010"

In continuation of NTC's Circular of even-number dated 23-11-2021 and in compliance of Section 3 of "Protection against Harassment of Women at Workplace Act, 2010", a revised composition of the Inquiry Committee shall be as under:

| S # | Name & Designation | Status |
|-----|--|---------------------------|
| 1. | Mr. Khizar Hayat, Director General, NTC | Chairman of the Committee |
| 2. | Ms. Rubina Naz Ghanghro, Director, NTC | Member of the Committee |
| 3. | Ms. Sidra Tahir, Assistant Director, NTC | Member of the Committee |

2. The Inquiry Committee shall address the complaints under above Act as and when received.
3. This issues with the approval of the Chairman, NTC.

Mohsan Shahzad
(MOHSAN SHAHZAD)
Deputy Director (Admn.)
06/05/2024

Distribution: -

All Members of Committee

Copy for information to: -

- i. Private Secretaries of Chairman & Member of NTC
- ii. All Directors General, NTC
- iii. Secretary, NTC

For information please.

*U DDCGT)
ii) DBA
iii) NWA
iv) DD (copy)*

Noor
7/5/2024